

Financials



Community of Christ



WORLD CONFERENCE 2016

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D-1 Presiding Bishopric Report

To the First Presidency and the World Conference:

The Presiding Bishopric Team welcomes all delegates, members, and friends of the church to the 2016 World Conference. Since the last World Conference, balancing the worldwide opportunities for ministry against fiscal realities has and continues to be the most challenging aspect of our ministry. Working with the World Church Leadership Council, we put in place a five-year strategic financial plan. It has allowed church leaders to monitor key financial indicators so strategic decisions—such as moving to a balanced budget beginning with fiscal year 2017—can be implemented in a timely manner.

The following report includes information about the work of the Presiding Bishopric and financial reports. This report provides information and perspectives to help you understand how the stewardship of financial resources within a five-year strategic financial plan is guiding the church's temporal stewardship into the future.

Ministries

A Disciple's Generous Response

At this Conference delegates will participate in a common consent process on the "Definition of Tithing." We look forward to listening and participating with you in this important aspect of our church and individual stewardship responses as generous disciples.

We also look forward to joining you in worship, dialogue, deliberations, and fellowship.

Order of Bishops

The Order of Bishops did not meet during this inter-Conference period because of budgetary constraints. However, the order continues to participate collectively in the weekly spiritual practice of Dwelling in the Word. The order used the words of counsel and—later in preparation for World Conference—the suggested scriptures for the common consent process as words to dwell on together. This practice also includes weekly prayers of support for two bishops, two mission center financial officers, and

other identified needs. During the inter-Conference period, the Order of Bishops membership increased in the following manner:

	2010	2013	2016
Total # Bishops	102	102	111
20–39-year-olds	1	3	5
40–59-year-olds	30	22	27
60 years and older	71	77	79
Gender	3 Female/ 99 Male	10 Female/ 92 Male	18 Female/ 93 Male

Note: During this inter-Conference period, the first bishop in the Central and South America Field, Darwyn Copa Caceres, was ordained.

Aaronic Priesthood—Ministers of Presence

The Presiding Bishopric participated in the Ministry and Priesthood Team's Writing Summit and helped develop three new courses: *Ministry of the Deacon*, *Ministry of the Teacher*, and *Ministry of the Priest*. The courses will help prepare people for ordination to the offices of the Aaronic priesthood. These courses uphold the Aaronic priesthood as ministers of presence and provide updated understanding of the role of each office in leading the mission of Christ.

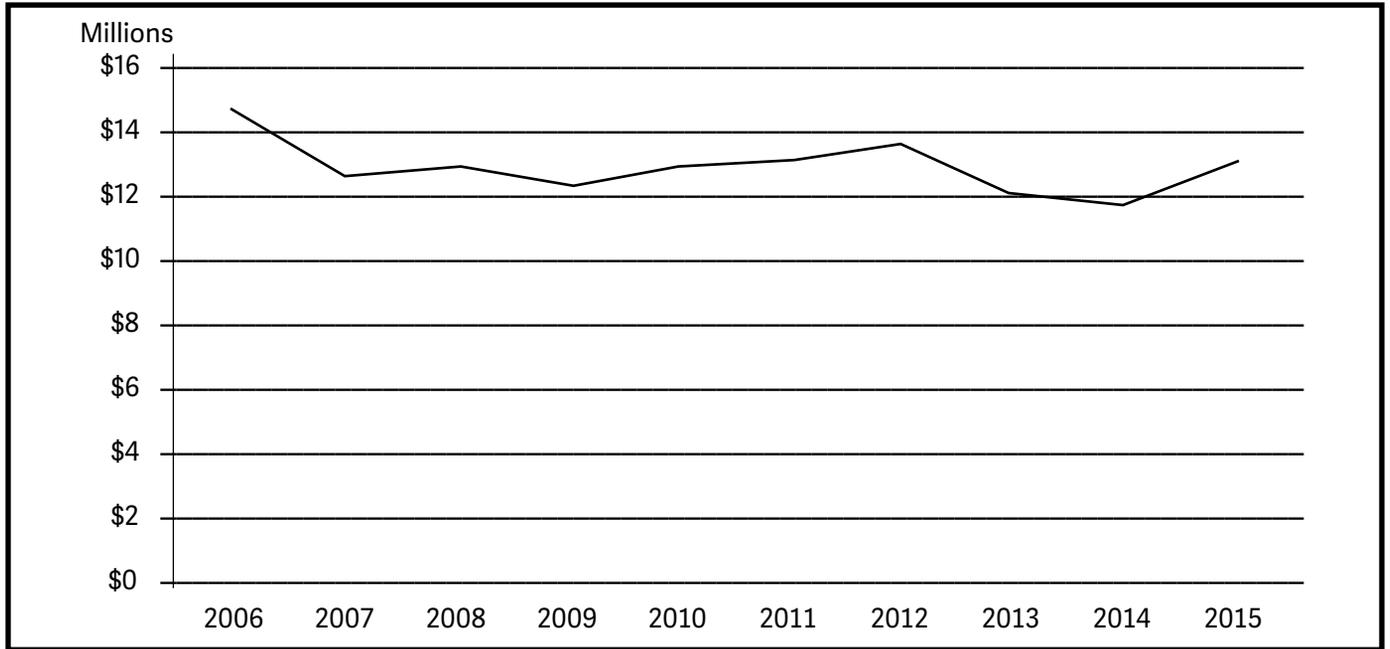
Sources of Mission Funds

Giving Trends (2013–2015)

Contributions to Worldwide Mission Tithes declined in fiscal years 2013 and 2014. In 2015, the church experienced financial challenges, and budget reductions were necessary. Members and friends responded generously, increasing tithing more than \$1.2 million over the previous year for a total of \$12.9 million.

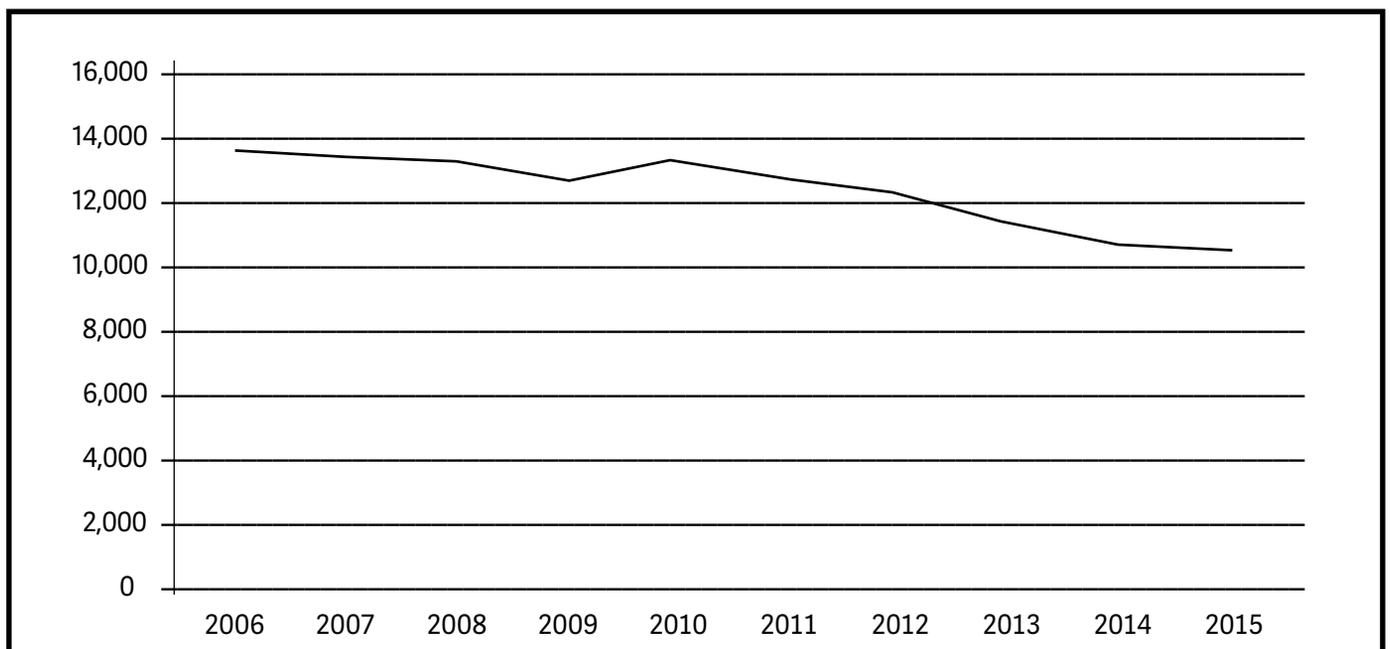
Worldwide Mission Tithes FY 2006–FY 2015

Calendar year 2016 started with additional hardships as leaders determined another budget reduction was necessary. Church members continue to respond generously by supporting grassroots efforts to increase tithing. Going forward, this will impact the budget significantly. To sustain the church in the future, we're all called to give to our true capacity and share Christ in tangible ways as we serve others and help build God's vision of shalom.



Contributors to Worldwide Mission Tithes (Canada and USA only) CY 2006–CY 2015

For reporting purposes, a contributor is defined as a household unless individuals in the household give through separate envelopes. Since 2006, the number of contributors to Worldwide Mission Tithes has declined 23 percent from 13,724 to 10,608.



Worldwide Contributors

We recognize church members and friends all over the world contribute generously to ministries. However, current systems do not allow us to accurately report all of these contributions. The following chart, therefore, reflects only contributors recorded in the church's contributor database (Shelby). We understand these counts are low and do not adequately reflect support from fields outside the USA, Canada, and Australia. We are working toward solutions that will acknowledge all contributions and contributors.

Worldwide Contributors (Calendar Year 2015)

Africa	10	East Asia	21
Australia	204	Pacific Islands (non-USA)	not reported
British Isles	21	South Central and Southeast Asia	13
Canada		USA	
Caribbean	39	Western Europe	8
Central and South America	5		

**For Canada and USA numbers, see page five.*

In some areas of the world, congregations do not report individual contributions but do report total congregational contributions. As with individual contribution data, we are working to increase reporting from all congregations.

Congregations Supporting Worldwide Mission (Calendar Year 2015)

Africa	4	East Asia	3
Australia	22	Pacific Islands (non-USA)	not reported
British Isles	20	South Central and Southeast Asia	5
Caribbean	10	Western Europe	4
Central and South America	5		

Worldwide Mission Contributions (Calendar Year 2015)

Africa	\$2,467	East Asia	\$1,551
Australia	\$77,799	Pacific Islands (non-USA)	\$8,855
British Isles	\$62,543	South Central and Southeast Asia	\$3,599
Canada		USA	
Caribbean	\$7,567	Western Europe	\$58,918
Central and South America	\$3,032	Other	\$13,546

**For Canada and USA numbers, see page five.*

We celebrate and thank the many generous disciples all over the world who share their resources in countless ways.

Mission Tithes Priesthood (USA and Canada only)

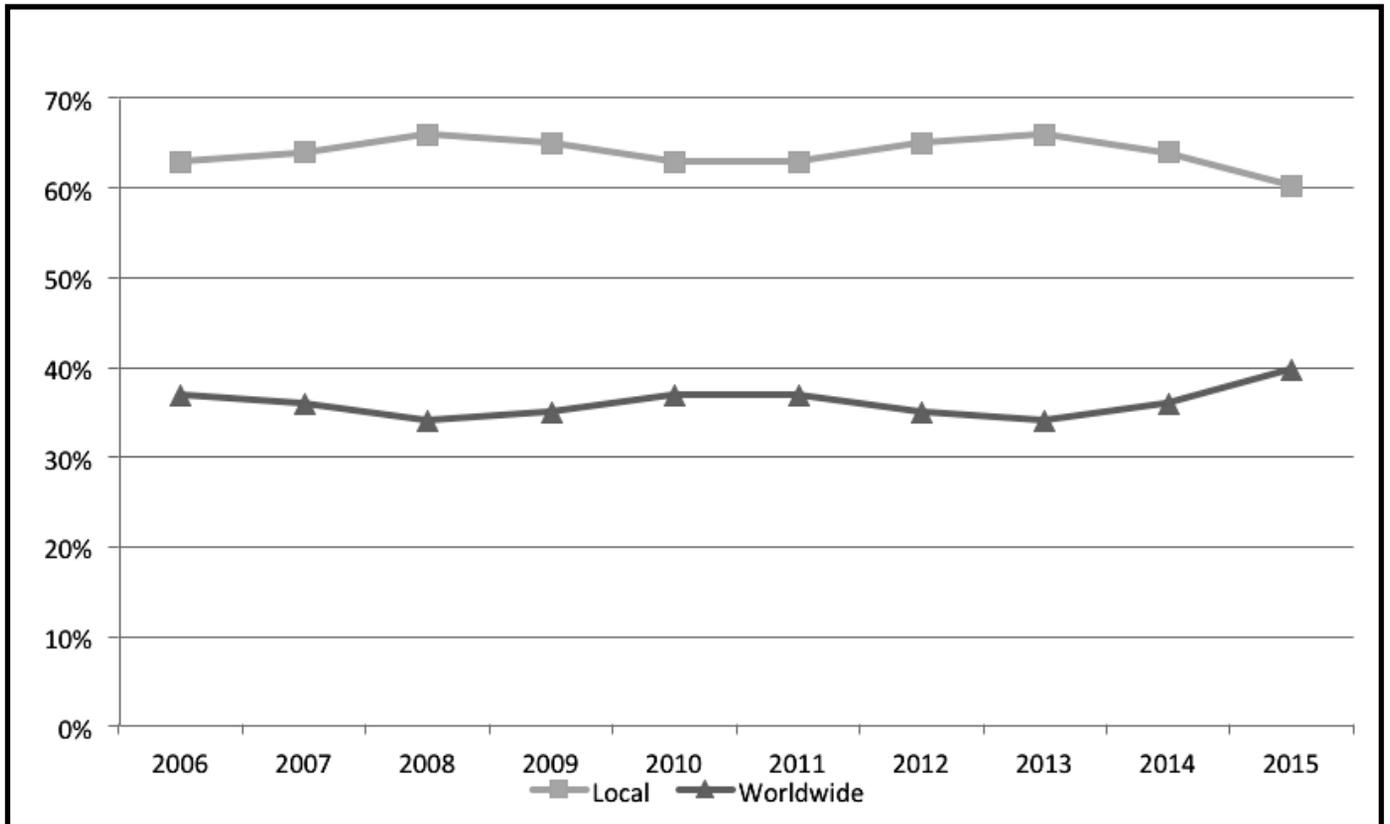
For reporting purposes, a priesthood contributor is defined as a household where a priesthood member is present unless individual priesthood members in the household give through separate envelopes. The number of priesthood households giving in 2015 was 8,195 of 11,273. Of them, 967 gave only to Local Mission Tithes. The leadership of priesthood members in exemplary generosity continues to be crucial for the mission of the church to grow throughout the world.

	2014	2015
Increased/Same Giving	4143	4207
Decreased Giving	2963	3021
Local Mission Only	1095	967
Not Currently Giving	3140	3078

Allocation of Total Giving to Local and Worldwide Mission by Calendar Year (USA only)

The percentage of contributions given to Local Mission Tithes and Worldwide Mission Tithes has not changed significantly over the past three years. On average 63 percent of contributions continue to go to Local Mission

Tithes, and 37 percent go to Worldwide Mission Tithes. It is important to continue to provide for local budgets while increasing giving to share equally for a growing worldwide church.

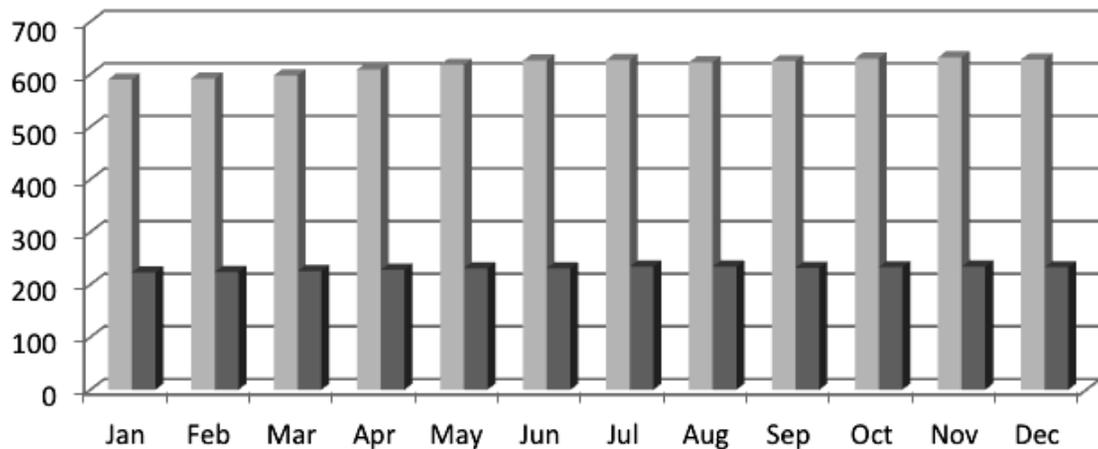


Automatic Monthly Contributions

Giving through monthly contributions automatically from a bank account or pre-authorized transfers (PAT) provides a sustainable income stream to support local and worldwide mission. We are continuing to improve methods

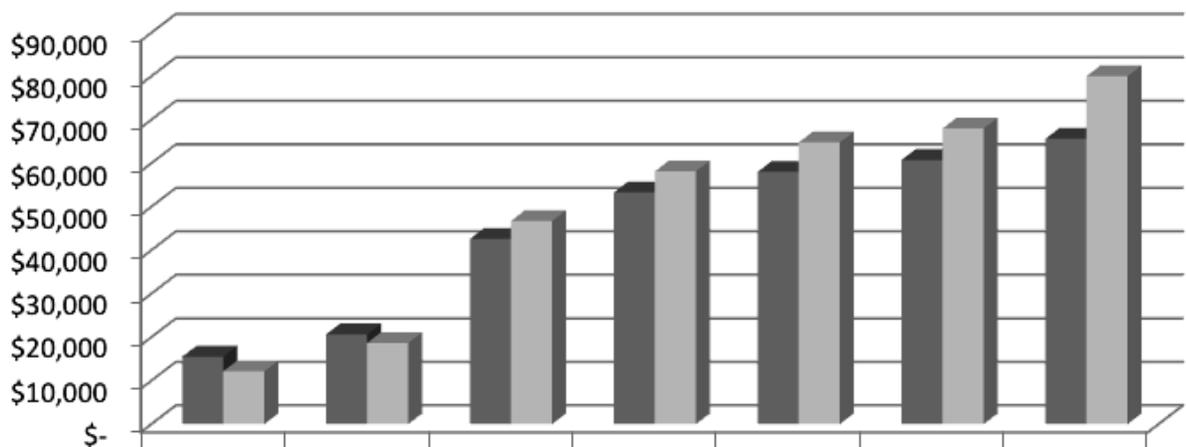
for automatic contributions. We encourage all contributors to consider this means of giving. For additional information on how to set up automatic contributions, go to www.CofChrist.org/give.

PAT Participation (USA)—Calendar Year 2015



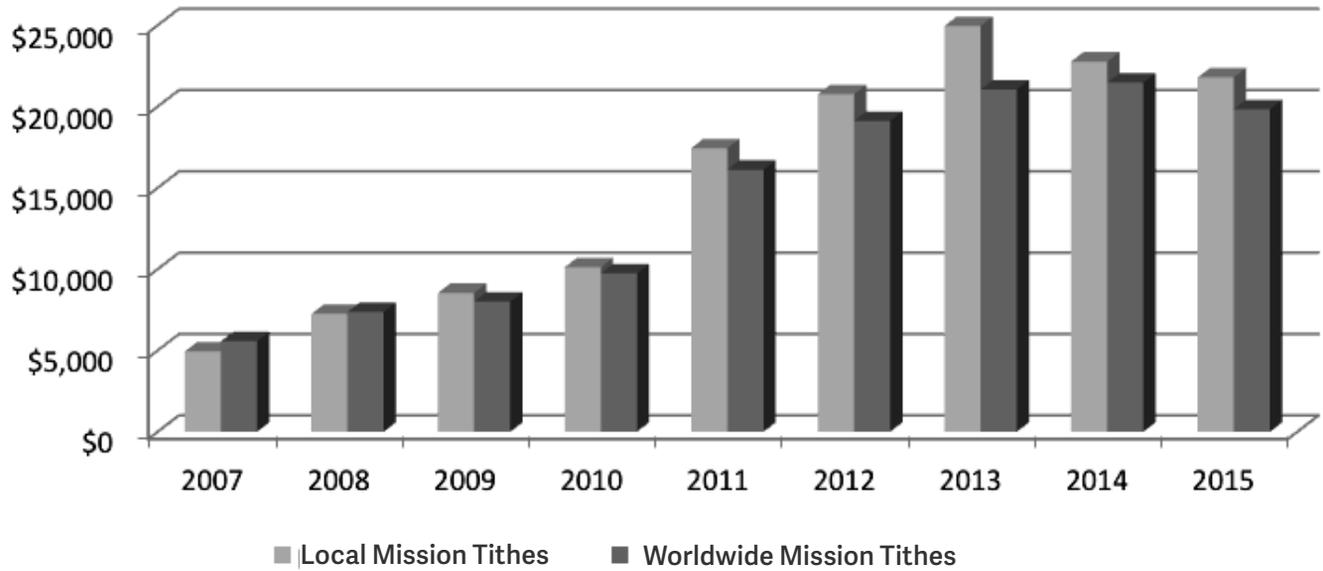
	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec
# Participants	590	592	598	609	618	626	627	623	625	630	632	628
# Congregations	223	224	226	228	231	231	234	234	232	233	234	233

PAT Contribution Amounts (USA)—Prior Years as of December



	2009	2010	2011	2012	2013	2014	2015
Local MT	\$15,514	\$20,654	\$42,582	\$53,250	\$58,011	\$60,738	\$65,598
World MT	\$12,154	\$18,669	\$46,726	\$58,121	\$64,774	\$67,997	\$80,007

Pre-Authorized Transfer (PAT) Contributions Yearly Amounts (Canada)



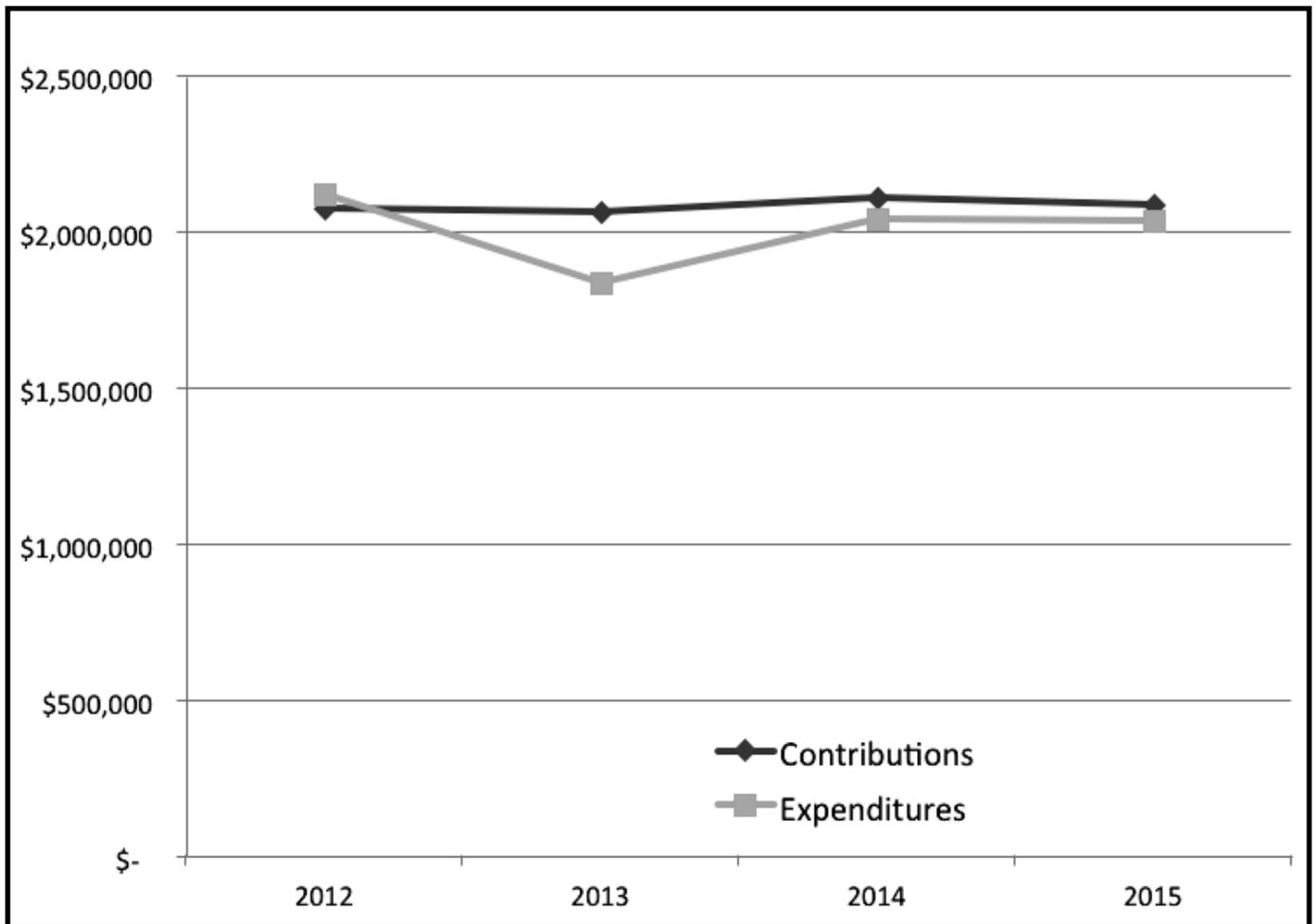
Abolish Poverty, End Suffering Contributions and Expenditures FY 2012–FY 2015

Historically, Abolish Poverty, End Suffering Funds (Oblation and World Hunger) have provided emergency funds and grants to help ensure people have adequate food and resources for a life with dignity. In recent years, we have gone deeper in our understanding of the nature of poverty and better ways to help change systems that keep people impoverished and suffering.

The 2014 Peace Colloquy, “God Weeps...and Hopes” focused on this topic. Based on this work, we have moved toward using funds from this Mission Initiative for positions and disciple formation. We are learning how to help people lead the mission of the church in an integrated way

that includes focus on Abolish Poverty, End Suffering and the other four Mission Initiatives. As we plan for fiscal year 2017, we have budgeted \$1 million for direct aid/grants and \$1 million for systematic advocacy. These funds are made possible because so many continue to contribute generously to Abolish Poverty, End Suffering.

The faithful support of disciples around the world allows us to boldly seek to live Christ’s mission and create communities of joy, hope, love and peace. All of us—the priesthood, members, friends, disciples—are invited and challenged to join this divinely led mission.



Mission Funding (Formerly Called “Development Function”)

During this inter-Conference period, exciting new initiatives were developed and implemented for each aspect of Mission Funding: annual sustained giving, major current gifts, and legacy (estate) gifts. Following is an overview of each Mission Funding area.

Annual Sustained Giving

Efforts to increase annual Worldwide Mission Tithing to US\$15.4 million by the end of fiscal year 2014 came up short. In response to lower-than-expected annual tithing targets, the Presiding Bishopric developed with the World Church Leadership Council a five-year strategic financial plan. It guided the church through fiscal year 2016 (July 1, 2015–June 30, 2016) and recommended a balanced budget by fiscal year 2017 (July 1, 2016–June 30, 2017). Annual tithing to worldwide mission looks to be US\$12 million to US\$13 million.

Efforts to maintain annual Worldwide Mission Tithes at that level have included a new initiative implemented by the Mission Funding Team (formerly Estate and Gift Planning). Mission Funding specialists are visiting the homes of members and friends in the USA to discuss legacy gifts while thanking and encouraging members to continue supporting annual tithing.

Church leaders are so appreciative for your ongoing annual tithing support, especially at this time. As members continue to discover their “true capacity,” may they also

come to understand their ongoing response to the “ministry of my Son.” To learn more, visit www.CofChrist.org/disciples-generous-response.

Major Gifts

A Mission Funding Council has been implementing a plan to expand this area. At World Conference you will learn of the wonderful generosity of our members and friends, as well as the USA expansion of this program during the next inter-Conference period.

In 2014 a Canadian Council was formed to plan and implement a plan to endow church operations in Canada, which will allow current tithing to expand mission there and around the world. At this Conference you will learn more about these exciting efforts and plans to include all of Canada in this effort.

Legacy Gifts (Formerly Estate and Gift Planning)

During this inter-Conference period, members continue to support the church by including a “legacy gift” in their estate plans. The Mission Funding Team continues to provide services and ministries at no charge to members and their families. Its efforts not only support worldwide mission, but local, mission center, and church affiliates.

From January 2013 to December 2015, the Mission Funding Team has provided the following services and recorded the following legacy (bequest) gifts. We thank members for your ongoing support to provide our children and grandchildren with a financial base.

January 1, 2013, to December 31, 2015			
Workshops	Meetings	Bequests Written	Bequests Expected
126	1,420	229	\$38,263,858

Real Estate Investments

The church’s real estate portfolio includes properties such as farmlands, homes, and undeveloped land held for investment and resale. The largest holding is about 3,250 acres in eastern Independence, Missouri, USA. As reported at the 2013 World Conference, significant residential, retail, and commercial planning for this area has been completed for development of Harmony. A major school district has bought land for new elementary, middle, and high school facilities. The first major residential developer, Whitaker Homes from St. Charles, Missouri, USA, has bought land and is working through requirements to begin

development. Additional planning and marketing is occurring with the City of Independence and the city’s Economic Development group to start the Independence Business Park. The church also is searching nationally for a master plan developer.

Marketable Security Investments

The World Church Investment Committee helps the Presiding Bishopric oversee marketable security investment funds. The Presiding Bishopric appoints the committee to offer advice and counsel concerning investment policies and guidelines. On behalf of the church, we thank current

and previous committee members for their dedicated service. We especially thank Steve Anders, PhD, professor at Graceland University, who has chaired the committee since 2010. Following are a few key principles we use to enhance the marketable-securities investment portfolio's value:

- We take a long-range view of investments (see Investment Return Results, page 20).
- We diversify our holdings.
- We use a qualified investment consultant to provide advice and management of the securities portfolio.
- We screen for environmental, social, and corporate governance (ESG) issues aligned with church Enduring Principles.

Since inception of this program (nearly 25 years ago) the Presiding Bishopric and the Investment Committee have functioned under a structured and comprehensive set of investment policies. These policies include screens for ESG issues. The screens help the church and managers avoid investing in companies whose products, services, or governance conflict with church beliefs. Our policy was informed by the “The Principles for Reasonable Investment,” an investor initiative in partnership with the United Nations Environment Program Finance Initiative and the UN Global Impact.

Information about the Affiliate Investment Pool, including the Statement of Investment Objectives, Policies, and Guidelines, may be found at www.CofChrist.org/investments.

Use of Mission Funds

Worldwide Mission Budget

The World Church Finance Board, as established by World Church Resolution 1289, is responsible for approving the Worldwide Mission Budget. The board normally meets in May or June to approve an annual budget for the fiscal year beginning July 1.

The board also is responsible for recommending annual budget projections to World Conference for approval. The projections are “based on the best estimates of potential church income and expenses, but shall not bind the World Church Finance Board in the development and approval of annual [Worldwide Mission budgets] should circumstance change and income levels vary” (WCR 1289). The 2016 Conference will act on budget projections for 2018–2020.

The 2013 World Conference approved the Worldwide Mission Budget projections and the Worldwide Mission Budget for each fiscal year since the last World Conference as shown here:

Fiscal Year	Budget Projection	Approved Budget
2014	US\$27,730,000	US\$24,820,000
2015	US\$27,730,000	US\$24,500,000
2016	US\$28,260,000	US\$22,990,000

More detailed reports on the Worldwide Mission budgets and actual income and expenses for each year can be found on pages 14.

The diligence and insights provided by the World Church Finance Board are important to our budget-approval process. Its dedication to the mission of the church is much appreciated.

Audit

The audit reports for fiscal years 2013, 2014, and 2015 are online.

2013:

www.CofChrist.org/common/cms/resources/Documents/FY_2013_CofC_Audited_FS.pdf

2014:

www.CofChrist.org/common/cms/resources/Documents/FY-2014-CofC-audit-FS.pdf

2015: pending at the time of this report

The reports were completed by our audit firm of McGladrey & Pullen, LLP, recently renamed RSM US LLP.

We are pleased to report the auditor's opinion on the consolidated financial statements is an unqualified opinion. That means the auditor believes the church's financial statements accurately represent its financial condition.

If you are unable to access the audit reports online and desire a paper copy during World Conference, you may request one by e-mailing FiscalServices@CofChrist.org or

leaving a message at (816) 521-3080. A copy will be left for you at the Auditorium North Foyer help desk the following day.

Assets of the Church

The graph titled “Assets by Major Categories” (Figure 1) shows amounts for the major classes of assets. Assets designated “Real Estate and Equipment” are detailed in a separate graph (Figure 2). These represent fixed assets that directly support the mission of the church but are **not** intended to yield a financial return, whereas marketable securities and investment real estate are intended to generate a financial return. The category titled “Receivables” includes loans to congregations and other church-affiliated entities. The “Other Assets” category includes miscella-

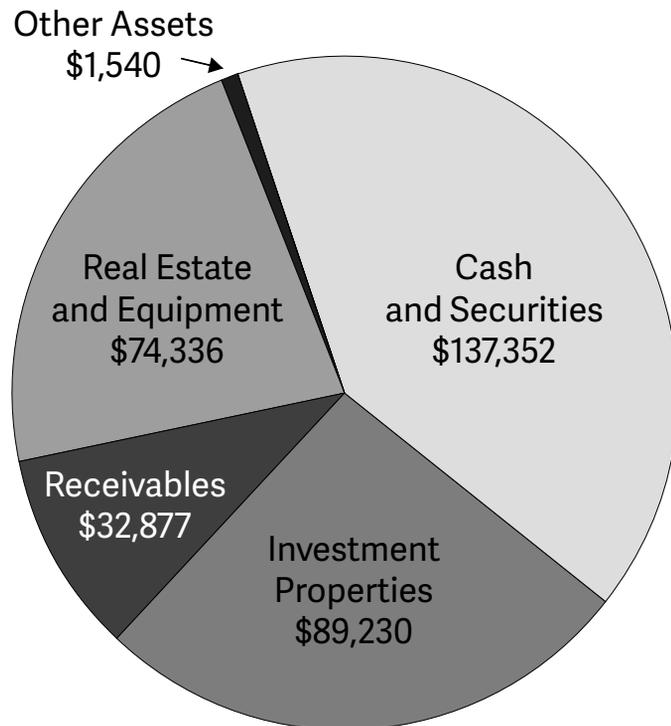
neous assets generally representing expenses to be recognized in future years.

The other major classes of assets, “Cash and Securities” and “Investment Properties,” represent assets available to support our mission. However, the purposes for which these assets are held must be acknowledged to understand how they can be used. These assets are restricted in the following ways:

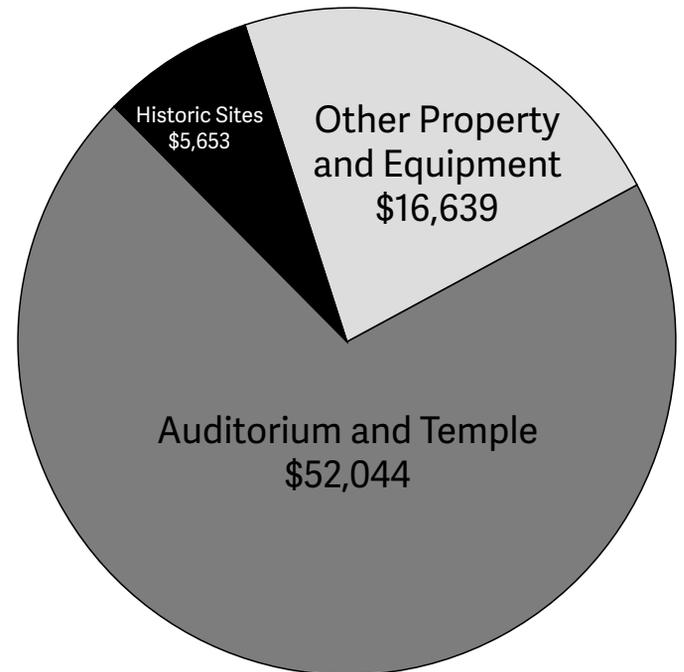
Held for affiliates and others:	\$131,993,000
World Ministries Endowment Fund:	\$26,919,451
Temple Endowment Fund:	\$33,800,728
Operating Reserve:	\$2,871,812

Balances as of June 30, 2015

Assets by Major Categories



Real Estate and Equipment



Leadership Changes

Bishop Jim Poirier, counselor to the presiding bishop and bishop of Canada, took early retirement in June 2015 as part of the fiscal year 2016 budget reductions. In February 2016 Presiding Bishop Steve Jones asked to move his previously announced early retirement from World Conference 2016 to March 1, 2016, to give attention to the health needs of his wife. He agreed to continue to support Mission Funding ministries through calendar year 2016.

Thank You

On behalf of the church, we extend our deep gratitude to all people who through their generous response as disciples support the mission of sharing the witness of Jesus Christ with the world. We pray your participation in this World Conference will be Spirit-filled and joyful.

Your servants in Christ,

The Presiding Bishopric

Stephen M. Jones (retired February 29, 2016)

Steven E Graffeo

Financial Reports

CONSOLIDATED NET ASSETS			
June 30, 2015, 2014 and 2013			
	June 30, 2015	June 30, 2014	June 30, 2013
STEWARDSHIP FOUNDATIONS FUNDS			
Mission Support Fund	\$ 9,497,645	\$ 10,989,233	\$ 6,272,208
(Includes International Resources Development, Delegate Travel, Health Ministries, Higher Education, Designated Giving, International Education, Oblation, World Hunger, Tangible Love, Capital Development Funds)			
Trust Funds	9,992,025	8,009,305	7,309,830
(Includes Agency Trust, Consecration Agreements, Contributors' Pooled Income, Gift Annuity, Herald House, Investment Pools, Standard Insurance Program)			
World Ministries Endowment	26,919,451	29,384,421	38,551,008
Temple Endowment	33,800,728	36,341,165	38,014,222
Total Stewardship Foundation Funds	80,209,849	84,724,124	90,147,268
GENERAL FUNDS			
Worldwide Mission	23,162,648	24,833,330	26,353,323
Mission Endowment	19,166,683	16,881,714	13,690,913
Pension Plan	(56,184,517)	(48,553,832)	(45,073,546)
Events and Activities	2,769,310	5,871,384	1,364,758
Automobile	3,137,905	3,076,634	2,925,092
Furniture & Equipment	3,522,002	4,858,209	7,535,556
Insurance Reserves	(2,159,431)	(3,157,679)	(1,682,410)
Operating Reserve	2,871,812	3,875,801	4,101,480
Post-retirements	(33,937,002)	(32,524,061)	(35,911,089)
Real Estate	56,628,979	57,710,194	66,955,063
Total General Funds	18,978,389	32,871,694	40,259,140
Total Consolidated Net Assets	\$99,188,238	\$ 117,595,818	\$ 130,406,408

WORLDWIDE MISSION FUND

Statement of Activities and Budgets

Fiscal Years Ended June 30, 2015, 2014, and 2013

	Fiscal Year 2015		Fiscal Year 2014		Fiscal Year 2013	
	Actual	Budget	Actual	Budget	Actual	Budget
REVENUES, GAINS, AND OTHER SUPPORT:						
World Mission Tithes	\$10,842,605	\$10,000,000	\$9,597,403	\$10,000,000	\$9,933,330	\$11,970,000
Temple Endowment Allocation	2,340,000	2,340,000	2,510,000	2,510,000	2,620,000	2,620,000
World Ministries Endowment Fund Allocation	2,270,000	2,270,000	2,460,000	2,460,000	2,510,000	2,510,000
Service Fees/Recovered Expenses	2,877,147	2,783,123	2,660,207	2,561,000	2,448,711	2,476,000
Rental Income	136,420	142,000	138,151	139,000	183,413	127,000
Investment Earnings & Other	2,677,863	2,844,877	2,973,831	3,084,000	3,527,852	3,224,000
Operating Reserve Support	270,000	270,000	300,000	300,000	330,000	330,000
Ministries Endowment Support	67,000	67,000				
Stewardship Foundation Support	-	-	320,000	320,000	540,000	540,000
Reserves and Other Sources	2,104,000	3,783,000	2,774,000	2,596,000	1,350,000	533,000
Total Revenues, Gains, and Other Support	\$23,585,035	\$24,500,000	\$23,733,592	\$23,970,000	23,443,306	\$24,330,000
EXPENSES:						
FIELD MINISTRIES						
Salaries, Benefits, and Ministerial Expenses	\$9,748,098	\$10,193,656	\$9,894,736	\$9,986,656	\$9,782,518	\$10,319,960
Missionary Outreach	1,026,877	936,344	945,880	953,344	945,575	1,090,040
Total Field Ministries Section	10,774,975	11,130,000	10,840,616	10,940,000	10,728,093	11,410,000
WORLD CHURCH LEADERSHIP						
Salaries, Benefits, and Ministerial Expenses	2,371,002	2,362,474	1,699,918	1,705,166	1,771,568	1,778,691
First Presidency & Support	184,139	128,976	171,812	127,579	62,601	72,854
Council of Twelve & Support	38,884	42,150	45,509	47,150	52,632	51,975
Presiding Bishopric & Support	153,060	149,375	151,717	149,375	156,945	152,375
Human Resources	244,748	222,050	273,331	217,050	137,951	223,800

	Fiscal Year 2015		Fiscal Year 2014		Fiscal Year 2013	
	Actual	Budget	Actual	Budget	Actual	Budget
Leadership Development	310,963	386,275	370,107	377,230	387,442	386,605
Temple Strategy	15,720	33,700	6,426	11,700	11,706	33,700
Total World Church Leadership Section	3,318,516	3,325,000	2,718,820	2,635,250	2,580,845	2,700,000
INTERNATIONAL HEADQUARTERS MINISTRIES						
Salaries, Benefits, and Ministerial Expenses	5,144,218	5,506,646	5,860,393	6,065,499	6,011,934	5,997,108
Support Services	2,590,860	2,968,674	2,774,793	2,801,999	2,848,064	3,063,058
Projects	25,906	100,000	85,356	85,065	64,019	96,525
Netted Income Activities	(578,537)	(520,320)	(626,820)	(547,813)	(607,182)	(506,691)
Total Int'l Headquarters Ministries Section	7,182,447	8,055,000	8,093,722	8,404,750	8,316,835	8,650,000
GENERAL & OTHER						
Grants to Other Organizations	140,000	140,000	140,000	140,000	140,000	140,000
Administration	82,575	76,000	77,365	76,000	70,455	72,000
Other Expense	2,082,025	1,774,000	1,862,629	1,774,000	1,607,786	1,358,000
Total General & Other Section	2,304,600	1,990,000	2,079,994	1,990,000	1,818,241	1,570,000
Total Expenses	\$23,580,538	\$24,500,000	\$23,733,152	\$23,970,000	\$23,444,014	\$24,330,000
Net Revenue or (Expense)	\$4,497		\$440		\$(708)	
NOTE: This is a summary report for the three years shown. More detailed reports were presented to the World Church Finance Board each year.						

TEMPLE ENDOWMENT FUND

Statement of Financial Position

In September 1990 a formal trust agreement was entered into by the First Presidency (for the church) and the Presiding Bishopric (trustee) to establish this endowment fund for the benefit of supporting the operations and programs of the Independence Temple. This fund also is used to account for expendable grants (related to Temple programs) that are not true endowments. The 1994 World Conference allocated \$14,000,000 of a grant from IRHC Corporation (generated by the proceeds of the sale of Independence Regional Health Center) to this endowment.

Assets:		June 30, 2015	June 30, 2014	June 30, 2013
Investment trust balance		\$31,376,282	\$33,651,662	\$ 35,176,971
Canadian endowment bank account		2,424,446	2,689,503	2,837,251
Total assets		\$33,800,728	\$36,341,165	\$ 38,014,222
Net assets:				
Temple operational & program endowment				
Permanently restricted		\$24,577,675	\$ 23,810,339	\$ 23,275,014
World Conference-designated		25,435,911	25,259,097	24,691,200
Presiding Bishopric-designated		-	-	-
Total "corpus"		50,013,586	49,069,436	47,966,214
Accumulated earnings		(18,962,394)	(15,414,828)	(12,220,219)
Total Temple operational & program endowment		31,051,192	33,654,608	35,745,995
Morden Temple Missionary Center				
Permanently restricted		1,264,019	1,255,232	1,227,011
Accumulated earnings		(478,182)	(565,623)	(480,935)
Total Morden Temple Missionary Center		785,837	689,609	746,076
Dome and Spire Organ Foundation				
Permanently restricted		146,028	145,013	141,753
Presiding Bishopric-designated		1,827,259	1,756,361	1,221,946
Total "corpus"		1,973,287	1,901,374	1,363,699
Accumulated earnings		(195,310)	(89,378)	2,071
Total Dome & Spire Organ Foundation		1,777,977	1,811,996	1,365,770

Assets		June 30, 2015	June 30, 2014	June 30, 2013
Expendable amounts				
Temple peace center grant		185,722	184,952	156,381
Total net assets		\$33,800,728	\$ 36,341,165	\$ 38,014,222

The permanently restricted category includes all contributions and bequests designated for the endowment by donors. The Presiding Bishopric-designated category in the World Ministries Endowment is the net bequests that were unrestricted by donors and placed in the endowment by the Presiding Bishopric.

The permanently restricted, World Conference-designated, and Presiding Bishopric-designated categories all are increased by a percentage amount every year to adjust for inflation. Increases were .7 percent, 2.3 percent, and 2.5 percent for years 2015, 2014, and 2013, respectively. This is why the World Conference category is more than the amount originally designated by the Conference.

WORLD MINISTRIES ENDOWMENT FUND

In September 1990 a formal trust agreement was entered into by the First Presidency (for the church) and the Presiding Bishopric (trustee) to establish this endowment fund for the benefit of supporting the operations and programs of the Independence Temple. This fund also is used to account for expendable grants (related to Temple programs) that are not true endowments. The 1994 World Conference allocated \$14,000,000 of a grant from IRHC Corporation (generated by the proceeds of the sale of Independence Regional Health Center) to this endowment.

Statements of Financial Position

		June 30	June 30	June 30
		2015	2014	2013
Assets:				
	Investment trust balance	\$26,919,451	\$29,384,421	\$38,551,008
	Total assets	\$26,919,451	\$29,384,421	\$ 38,551,008
Net assets:				
	World Ministries Endowment			
	Permanently restricted	\$4,062,926	\$4,032,434	\$3,863,366
	World Conference-designated	33,456,299	33,223,733	32,476,768
	Presiding Bishopric-designated	-	-	10,477,867
	Total "corpus"	37,519,225	37,256,167	46,818,001
	Accumulated earnings	(13,524,236)	(10,986,458)	(11,516,744)
	Total World Ministries Endowment	23,994,989	26,269,709	35,301,257
Missionary projects endowment:				
	World Conference-designated	1,811,688	1,799,095	1,758,646
	Accumulated earnings	(233,476)	(101,003)	30,965
	Total missionary projects endowment	1,578,212	1,698,092	1,789,611
Supporting pastors and congregational leaders:				
	Original funding	1,500,000	1,500,000	1,500,000
	Net activity since funding	(153,750)	(83,380)	(39,860)
	Total supp pastors & cong leaders	1,346,250	1,416,620	1,460,140
	Total net assets	\$26,919,451	\$29,384,421	\$38,551,008

The permanently restricted category includes all contributions and bequests designated for the endowment by donors. The Presiding-Bishopric designated category in the World Ministries Endowment is the net bequests that were unrestricted by donors and placed in the endowment by the Presiding Bishopric.

The permanently restricted, World Conference-designated, and Presiding Bishopric-designated categories all are increased by a percentage amount every year to adjust for inflation. Increases were .7 percent, 2.3 percent, and 2.5 percent for years 2015, 2014, and 2013, respectively. This is why the World Conference category is more than the amount originally designated by the Conference.

INVESTMENT RETURNS

Securities Portfolio Only

			Average
			Since
Fiscal	One	Five-	Inception
Year	Year	Year	(1991)
		Average	
2003	1.24%	3.20%	8.63%
2004	18.71%	3.64%	9.32%
2005	9.64%	3.54%	9.34%
2006	9.91%	6.60%	9.38%
2007	17.06%	11.14%	9.82%
2008	-6.75%	9.32%	8.82%
2009	-21.31%	0.69%	6.98%
2010	11.98%	1.12%	7.23%
2011	19.22%	2.78%	7.77%
2012	1.21%	-0.17%	7.46%
2013	9.91%	3.17%	7.57%
2014	12.76%	10.86%	7.78%
2015	2.60%	8.94%	7.57%

WORLD CONFERENCE

Statement of Income and Expense

Actual and Budget for 2013

		2013	
		Actual	Budget
Income:			
	Registrations	\$280,828	\$325,532
	Conference Offerings	120,933	89,700
	Special Offering	138,603	138,500
	Less: transfer to Delegate Travel	(31,000)	-
	Total Income	509,364	553,732
Expense:			
	Budget and Accounting Services	1,820	1,500
	Children's Activities	6,818	7,710
	Communications & Marketing	6,617	18,906
	Conference Manager's Office	3,841	4,398
	Conference Secretary	7,199	10,820
	Deliberation & Discernment	148	375
	Electronic Media Production & Distribution	7,787	16,060
	Event Media Support	101,819	93,170
	Events Coordination	39,785	62,731
	Facilities	100,372	121,840
	Technology Support	6,917	12,915
	Legislative Communications	1,925	3,000
	Pre-Conference Recognition	3,272	5,910
	Printing & Materials	104,104	105,923
	Registration	4,379	8,624
	Service Project	1,072	3,500
	Singles Activities	803	650
	Translations Services	19,191	19,700
	World Peace Village	(1,207)	920
	Worship Services	20,566	30,941
	Young-adult Activities	1,424	1,400
	Youth Activities & Youth Services Corps	1,385	6,876
	Total Expense	440,037	537,869
	Net Income or (Expense)	\$69,327	\$15,863

Addendum from the Acting Presiding Bishopric (March 1, 2016–June 5, 2016)

Preparing for Fiscal Year 2017 (July 1, 2016–June 30, 2017)

In preparation for fiscal year 2017, the assumptions underlying the five-year strategic financial plan were reviewed. This review led to the conclusion that three assumptions had changed enough to make a major budget reduction necessary.

First, the development of Harmony did not start in calendar year 2015 as planned, and all indications were that Harmony would not generate sufficient money in the next few years to support the original assumptions in the cash-flow model supporting the plan. Second, cash-flow needs in fiscal year 2015 resulted in the last of the marketable securities being spent from the World Ministries and Temple endowments. That left only investment real estate as assets in the endowments. Third, with limited liquid assets in the World Ministries and Temple endowments and the principal levels reduced, the decision was made that endowment income could not be included in the budget for the foreseeable future.

Based on this review, consideration was given about how to adjust the five-year strategic financial plan for fiscal year 2017. The decision was made to move to a budget supported only by cash coming into the church annually: tithing income, undesignated bequests, and service/rental income. Other options to avoid a major budget reduction likely would have burdened the church with an increasingly difficult financial situation, including the possibility of greater liabilities. These other options also would have further decreased the balances in the World Ministries and Temple endowments. Besides these factors, we were mind-

ful of the decreasing and aging contributor base in the USA and the ongoing need to give attention to this.

Initially the plan was for World Church leadership to present a \$16.5 million budget for fiscal year 2017 to the World Church Finance Board. This was a \$6.32 million reduction to the budget planned following the downsizing in 2015. Because Worldwide Mission Budget expenses are 75 percent staff related, the majority of the reduction would be additional staff cuts.

When members heard World Church leaders had to cut \$6.32 million for fiscal year 2017, they began asking what it would take to avoid staff reductions. Leaders developed the “What Would It Take?” document in response.

The simple answer was it would take a sustainable \$6 million in Worldwide Mission Tithes beyond the \$13 million planned for calendar year 2016. Then it would take an increase of about 3 percent each year to maintain staff levels into the future. Grassroots efforts shared this document around the world, and the church responded generously.

The detailed report, “Update on the Grassroots Effort from the Acting Presiding Bishopric,” can be found at www.CofChrist.org. Type *grassroots* in the Resources section’s search box.

The church may not have achieved the \$6 million per year needed to avoid any staff reductions, but its generous response made a huge difference in the Worldwide Mission Budget. Because of the tithing plans submitted, the fiscal year 2017 budget prepared for the World Church Finance Board review in June 2016 included nearly \$1 million of additional staff retentions. Leadership also developed three years of proposed budget levels that provide annual increases in the cost of maintaining the same level of staffing.

This table shows the impact the grassroots effort made in what leaders will present to the World Church Finance Board in June 2016:

	<u>FY2017</u>	<u>FY2018</u>	<u>FY2019</u>
Original Tithing Estimate	<u>\$ 13,000,000</u>	<u>\$13,000,000</u>	<u>\$13,000,000</u>
Tithing Commitments Received			
Additional Staff Added Back	950,000	950,000	950,000
3-percent Provision for Inflation and Cost Increases		520,000	1,060,000
Total Tithing Commitments Received*	<u>950,000</u>	<u>1,470,000</u>	<u>2,010,000</u>
Other Rental and Service Income	<u>3,500,000</u>	<u>3,500,000</u>	<u>3,500,000</u>
Total Proposed Budget	<u>\$ 17,450,000</u>	<u>\$17,970,000</u>	<u>\$18,510,000</u>
* Includes provision for some unfulfilled tithing commitments			

Implementing budget reductions has been very difficult. The layoff of talented, dedicated staff members was devastating. Staffing levels are lower than anyone would desire. It will take time to reestablish processes, based on new staffing levels. But the church's response shows we can work together to strengthen our financial position for future generations. We are committed to do the best we can to support dedicated priesthood members and leaders with Worldwide Mission Budgets that can be sustained by ongoing Worldwide Mission Tithes.

Our way forward is similar to the approach used in 1931 called "The Way Out."

1. We will reduce staff and expenses to work within a balanced and sustainable budget based on tithing and other cash sources projected in a fiscal year.
2. We will limit expansion and provide for growth based on increased tithing that is sustainable.
3. We will liquidate World Church assets that don't directly support the church's mission.
4. We will begin and continue the buildup of endowments and appropriately discharge debts and other liabilities.
5. We will continue to preach and teach generosity and living to our true capacity in all aspects of our lives, including our finances. We do this, not because the church is in the fund-raising business, but because we are in the disciple- and stewardship-formation business. We are standing on our understanding from Doctrine and Covenants 147:5a that "Stewardship is the response of my people to the ministry of my Son and is required alike of all those who seek to build the kingdom. The spiritual authorities are urged to so teach with renewed vigor in recognition of the great need, and let nothing separate them from those who have more specific responsibilities in the temporal affairs of the church."

Like those who have gone before us in the Presiding Bishopric role, we are grateful for the generosity of our members and friends who share in countless ways to make mission happen. THANK YOU! We also are humbled to be able to serve God and the church in guiding our stewardship as a community. We pray God will continue to bless us individually and collectively as we share Christ's peace and live Christ's mission in our families, cities, villages, neighborhoods, and workplaces. Christ's mission is what matters most, and we will bless the places where we live and serve

as we embrace and live this mission by generously sharing our time, talents, testimony, and treasures.

Onward!

The Acting Presiding Bishopric

Stassi D. Cramm

Steven E. Graffeo

Michele McGrath

Financial Questions and Answers

Additional financial questions sent during the April 3 President's Address and Q&A webcast are answered by the First Presidency and Acting Presiding Bishopric. See more at www.CofChrist.org/presidents-address.

1. What contributed to the decision to significantly reduce the budget?

The decision was based primarily on three factors:

1. The Harmony development project did not start in calendar year 2015 as planned, and all indications were that it would not generate sufficient cash in the next few years to support the original assumptions in the cash-flow model supporting the plan.
2. Cash-flow needs in fiscal year 2015 resulted in the last of the marketable securities being spent from the World Ministries and Temple endowments, leaving only investment real estate.
3. With limited liquid assets in the World Ministries and Temple endowments and the principal levels low, the decision was made not to include endowment income in the budget for the foreseeable future.

These factors led to the conclusion that the church could not use our endowments at this time to provide income to the budget. The decision was made to move to a budget supported only by cash coming into the church annually: tithing income, undesignated bequests, and service/rental income. Other options likely would have put the church in an increasingly difficult situation, including the possibility of burdening it with increasing liabilities. These other options also would have further decreased balances in the World Ministries and Temple endowments. Besides these factors, leaders were mindful of the decreasing and aging contributor base in the USA and the ongoing need to give attention to this.

2. What exactly is the Harmony development project?

The church owns 3,250 acres in the Little Blue River

Valley of Jackson County, Missouri. The first-stage in the Harmony development project includes a 130-acre housing development by Whitaker Homes. Whitaker Homes is known nationally for its use of New Urbanism, which promotes compact, walkable, mixed-use projects. Homes with front porches are built on wide streets in neighborhoods that include some stores, parks, and schools. The design creates opportunities that encourage relationship-building in community.

In addition, the Acting Presiding Bishopric is working with a company, Arcadia, which is searching nationally for a developer to plan and manage development of part or all of the Harmony acreage.

3. Why did the church invest in real estate in eastern Jackson County?

Over the years, generous disciples donated land there to the church. This substantial land holding was not an investment strategy. To optimize the value of this gifted land, past Presiding Bishoprics bought some property to create contiguous acreage that could be developed to create increased funding for mission.

4. Why not sell the Harmony land now?

The property is undeveloped with a portion generating income as farmland. Currently, it is more prudent to continue to use the land to generate farming income than to liquidate it for a onetime sale at a reduced rate. By continuing to work with Whitaker and eventually other developers, land value will increase as homes and retail are built. As lots are sold, the church will make significantly more money than if it sold the land now as farmland. Additionally, an ongoing development plan allows land to be sold at a rate that does not flood the area with more property for sale than the market can support. If the church were to put all of the land up for sale, it would drive the prices below even the current value of farmland.

5. What is the impact of the financial situation on the Affiliate Investment Pool? Is the World Church drawing on mission center/congregational dollars that are in the Affiliate Investment Pool?

Legally, the presiding bishop is the trustee of all of the church's funds: congregations, mission centers, and World Church. Concerns have been expressed that the Acting Presiding Bishopric is spending congregational and mission center funds from Pool A and Pool B to cover World Church expenses. This is not the case. The Acting Presiding Bishopric would not spend funds held

by congregations or mission centers for World Church expenses without first coordinating with the stewards of the accounts. Additionally, the affiliate investment pool agreement allows the Acting Presiding Bishopric to issue internal loans from Pool A and Pool B. When these loans are made, this is explained to the stewards of the accounts. At this time, the Acting Presiding Bishopric uses funds in Pool B to provide House of Worship loans so interest paid on the loans provides earnings in Pool B. The Acting Presiding Bishopric also issued a loan from the fixed-income segment of Pool A for the post-retirement benefits plan. This loan pays the same interest as the other fixed-income holdings in Pool A.

Congregations and mission centers received their calendar-year-end affiliate investment pool statements in February 2016. These reports are accurate. All of these funds are invested according to the asset-allocation plan developed by the Investment Committee.

6. What happened to the \$40 million given to the church by a generous family in 2004?

The family put no restrictions on the gift, asking only that funds be used as needed to support the church and promote mission. In fiscal years 2006–2016, the gift provided income to the Worldwide Mission Budget. As of December 31, 2015, the balance of just under \$20 million was used to fund the health plan reserve, currency exchange, and program real estate funds. The remainder was moved into the World Ministries and Temple endowments.

7. What happened to the proceeds from the Atherton/historic sites sale in April 2012?

Net proceeds were \$15.3 million. These funds were used in fiscal years 2013–2016 to increase the retirement trust balance and support the Worldwide Mission Budget and operational projects.

8. Are the operational costs of the Temple and Auditorium part of the budget?

The operational costs of the Temple complex are part of the Worldwide Mission Budget, as are capital needs for the facilities. That is why income from the Temple Endowment has been included as an income line into the Worldwide Mission Budget. When income is available from the two endowments (World Ministries and Temple), it is included as income in the Worldwide Mission Budget. It is used to support ministries and projects consistent with the intended purpose of the endowment based on the endowment document.

9. What is the purpose of the endowments, and what does spending down their principal mean?

The goal of our endowments is to fund the mission of the church in a sustainable way. This is done by using a spending rate to determine how much to withdraw from the endowments each year. The spending rate is the long-term, expected rate of return on investments, less the estimated inflation rate. This means over the long term the endowments' principal will increase because some earnings are not withdrawn. This is to maintain the endowments' real value or "buying power" in the face of inflation. Because actual earnings fluctuate from year to year, sometimes the principal decreases when the spending rate exceeds actual earnings.

Our endowment documents do not establish a minimum principal level that must be maintained. This was to enable the Presiding Bishopric to respond to unusual circumstances such as major facility needs for the Temple or missional opportunities in the field. Our endowments have experienced an extended period when the spending rate exceeded earnings. Spending the endowment principal for a period is not unique to our endowments. Because of the current level in our endowments, the decision has been made that rebuilding the principal is necessary, though it will result in a major budget reduction.

The total endowments are made of permanently restricted (or donor restricted), quasi-endowment funds (a World Conference decision has been made to treat the funds as restricted, though they are not), and Presiding Bishopric-designated funds (the Presiding Bishopric has decided to treat the funds as restricted, though they are not). The World Church Finance Board approves the annual spending used to support the Worldwide Mission Budget.

10. Why weren't the one-time gifts from the grassroots effort fully used to increase staff now?

In the "What Would It Take?" document, we explained that to add staff back into the budget, leaders needed a response from the church that was timely, reliable, and sustainable. Leaders did not want to keep staff in the budget this year that would have to be reduced next year. Leaders wanted a plan that would allow the staff levels planned for this year to be supported for the next few years, including anticipated staff cost increases. Additionally, based on raising funds for the Temple and Transformation 2000, leaders knew they had to plan on some unfulfilled commitments.

Details about the use of the grassroots effort are at www.CofChrist.org/common/cms/resources/Documents/UpdateonGrassroots03-24-16.pdf.

11. We understand \$950,000 was added back into the budget for staff as a result of the grassroots effort. How many positions were added back?

The grassroots effort was unfolding as budget planning was happening. By the time the Council of Twelve Apostles developed budget details for the field, the Acting Presiding Bishopric already had determined some budget support would be available from the grassroots effort. It set budget targets in anticipation of what was happening. Numerous versions of field staff lists were created as the Council of Twelve struggled with which positions to keep and which to cut. Meanwhile the Acting Presiding Bishopric kept updating the director of Field Ministries on how much additional funding the grassroots effort would be able to make available.

As a result, we cannot provide a final count of the positions saved because the Council of Twelve did not have to go through the decision of reducing positions to cut the last \$950,000 from the budget. We could calculate a number of positions based on the average cost of salary and benefits for a staff position, but this number would be a calculation. The average cost also is not a good measure since compensation packages vary widely given the different economic circumstances where World Church ministers serve around the globe.

What we can report is that without the grassroots effort, an additional \$950,000 of positions would have been cut. We are grateful the reductions did not have to go that low.

12. Why were no World Church officers included in the staff reductions?

During the last two staff reductions the First Presidency reduced the number of World Church officer positions and the number of World Church Leadership Council members to help in budget reductions. At the same time, the Presidency fully recognizes the essential role provided by World Church officers and presiding quorums, including those specified in the Doctrine and Covenants. These positions provide the core priesthood and mission leadership to support the mission and message of the church in 59 nations where the church is located. Some World Church officers provide executive leadership, while others provide

administrative support for the fields. But all World Church officers are first and foremost ministers who partner with priesthood, staff, and members in the fields to support, teach, and lead the church to live its calling and mission of proclaiming the peace of Jesus Christ.

The First Presidency has reduced staff costs allocated solely to World Church officer positions. These reductions have occurred through early retirements and by certain officers and newly called designates serving in dual assignments. Those in dual assignments: Stassi Cramm: acting presiding bishop and member of the First Presidency designate; Linda Booth: apostle and director of Communications; Jane Gardner: presiding evangelist designate and director of Worship and Spiritual Formation; Janné Grover: apostle designate and team lead for Disciple and Priesthood Formation; Lach MacKay: apostle designate and director of Historic Sites; David Anderson: president of the High Priests Quorum designate and director of Human Resource Ministries; Michele McGrath: member of the Acting Presiding Bishopric and director of Finance. Through this integrated approach we have achieved needed budget reductions and reduced the number of people serving only as World Church officers. In addition, some World Church officers, due to personal life circumstances, have taken reductions in compensation to help trim expenses and retain other positions.

13. How many staff positions were reduced?

Seventy-nine staff positions were downsized from around the world: 29 from International Headquarters; 25 in multinationals fields; and 25 in the USA Field.

14. How many people remain employed?

Worldwide, 252 part- and full-time employees.

15. How are staff retirement benefits funded?

The church is committed to funding its retirement obligations. The plan for this includes the pension trust, which is invested in marketable securities and real estate. This trust is a separate legal entity from the church. Its assets are not comingled with church assets. The funding for pension liabilities also includes ongoing support from the church's annual budget.

It is an acceptable business practice to not fully fund the liabilities of a defined benefit plan at a particular time. Government, corporations, and other entities operate this way. What is considered most important is the ability to pay benefits as they come due. The church's plan indicates how liabilities will be met over the years as cash is needed.

The funds from the pension trust and line items in the annual budget are two primary sources of cash to help fund retirement obligations. Additionally, liquidation of other assets not included in our investment real estate will be used to meet obligations.

16. Is the auditor's report available to membership?

The 2013 audit is at: www.CofChrist.org/common/cms/resources/Documents/FY_2013_CofC_Audited_FS.pdf.

The 2014 audit is at: www.CofChrist.org/common/cms/resources/Documents/FY-2014-CofC-audit-FS.pdf.

The 2015 audit is in process and will be available online when it is complete.

If you are unable to access the audit reports online and desire a paper copy during World Conference, you may request one by e-mailing FiscalServices@CofChrist.org or leaving a message at (816) 521-3080. A copy will be left for you at the Auditorium North Foyer help desk the following day.

D-2 Independent Auditor's Report

The report will be received in print by the Conference if D-4 does not pass. A link to the audit is available at www.CofChrist.org/presiding-bishopric. If the Conference needs to receive the auditor's report, paper copies of the audit will be provided prior to the legislative session when this will take place.

D-3 Worldwide Mission Budget Projections

To the World Conference:

In harmony with WCR 1289, the World Church Finance Board has the responsibility to approve Worldwide Mission Budget projections for recommendation to the World Conference.

We are presenting for your consideration these recommended budget projections for approval by the 2016 World Conference. These projections cover the inter-Conference period from fiscal year 2018 (July 1, 2017—June 30, 2018) through fiscal year 2020 (July 1, 2019—June 30, 2020).

Worldwide Mission Budget Projections:

Fiscal Year 2018	\$17.97 million
Fiscal Year 2019	\$18.51 million
Fiscal Year 2020	\$19.07 million

—The First Presidency

D-4 Worldwide Mission Budgeting and Audit Process

From the First Presidency and Presiding Bishopric:

Summary: World Conference Resolution 1289 would be rescinded and replaced entirely by this resolution. The World Church Finance Board would have authority to approve annual World Church audits. Also, the procedure for nominating and voting for members of the World Church Finance Board would change so the electronic response system could expedite voting.

Resolution

Whereas, WCR 1289 authorized the World Church Finance Board to approve the annual Worldwide Mission Budget; and

Whereas, An essential part of a responsible budget-approval process is for the body approving the budget also to have the authority to review and approve the report of the auditors for the account period immediately prior to the budget being considered; and

Whereas, The practice of the church since 1918 has been for the First Presidency to appoint an “auditor or auditors” (WCR 787) and for this audit to be presented to and approved by the World Conference; and

Whereas, The World Conference meets only once every three years, which means the annual report of the auditors cannot be approved in a timely manner to help in budget development and approval; and

Whereas, The World Conference of 1994 authorized the Presiding Bishopric to consolidate church funds in support of mission through creation of a Stewardship Foundation; and

Whereas, The Presiding Bishopric determined that income to the Worldwide Mission Budget generated by the Stewardship Foundation funds should be made available to the budget as an annual allocation without the necessity of the Stewardship Foundation, oversight committees (Executive Committee and Mission Support Fund Committee), and related administrative processes; and

Whereas, In 2010, The Corporate Body of the Presidency, Presiding Bishopric, and president of the Council of Twelve Apostles in consultation with the World Church Finance Board dissolved the Stewardship Foundation in accordance with the Operating Guidelines of the Stewardship Foundation; and

Whereas, The electronic response system makes it difficult to elect persons to the World Church Finance Board in groups of 15; now, therefore, be it

Resolved, That WCR 1289 be rescinded in its entirety and replaced by the following:

World Church Audit and Budget Development Policy

1. The World Conference shall establish a World Church Finance Board, which shall have responsibility for annually reviewing and approving the World Church audit, approving the annual Worldwide Mission Budget, and making recommendations to the World Conference concerning special appropriations. The board shall present projections to each World Conference for annual budgets for the next inter-Conference period. These projections shall be based on the best estimates of potential church income and expenses, but they shall not bind the World Church Finance Board in developing and approving annual Worldwide Mission Budgets should circumstances change and income levels vary. The World Conference shall discuss these projections, and the input gained shall be considered by the World Church Finance Board in the formulation and final approval of these annual budgets.
2. The World Conference may establish parameters to be followed by the World Church Finance Board in developing and approving the annual Worldwide Mission Budgets.
3. The World Church Finance Board shall be presided over by the First Presidency and shall be composed of up to sixty (60) persons as follows:
First Presidency (3)
Council of Twelve (12)
Presiding Bishopric (3)
Bishops elected by the Order of Bishops (9)
President, High Priest Quorum (1)
Senior president of seventy (1)
Presiding evangelist (1)
Thirty (30) members elected by the World Conference to represent the church at-large, with each being elected for a six-year term with terms staggered so fifteen (15) are elected at each World Conference.
4. The First Presidency is authorized to appoint board members when vacancies occur between World Conferences.
5. Elected members of the World Church Finance Board shall be church members in good standing and may not serve more than twelve (12) consecutive years on the board.

6. Funds to cover the travel expenses of members of the World Church Finance Board shall be provided from the Worldwide Mission Budget.
7. Nominations for the members of the World Church Finance Board to be elected by the World Conference shall be made by the First Presidency in consultation with the Presiding Bishopric. These candidates shall be nominated in three groups of five positions. In addition to these nominees, each World Conference shall provide for other nominations to be made from the floor sufficiently in advance of the election to allow biographical sketches of the nominees made available to the World Conference prior to the election. Delegates offering a nomination from the floor shall indicate the group for which the candidate is being nominated. If more than 15 nominees are received from the floor the First Presidency is authorized to adjust this process to accommodate the nominations while still allowing the electronic response system to be used for the election process. In the nomination process, attention shall be given to balanced representation, including such factors as vocation, geographic residence, age, gender, church leadership experience, and church jurisdiction. The five nominees receiving the most votes in each of the three groups shall be declared elected.
8. A team will be appointed by the First Presidency and shall provide the necessary preliminary preparation of the budget. This committee will be composed of World Church personnel responsible for church programming, finance, and field ministries.
9. The annual audit and budget shall be made available on the church website. An annual report on the audit and budget shall be published in the *Herald*, and a summary report shall be made to each World Conference.

COMMUNITY OF CHRIST APPS



The 2016 World Conference app is FREE and available in English, French, and Spanish for Android, iOS, Windows, and Blackberry devices. App features include: schedule, registration, preparation materials, important documents and resolutions, info booth, and more. You will have the option to log in so you can create personalized schedules and mark documents as favorites.

If you registered to receive electronic materials, they will be delivered through the Documents link on the app. Once downloaded, the app functions offline and will not require WIFI access. Daily bulletins will be posted each evening, so you can update your app at night or in the morning to have the most current material.



The official Community of Christ app is FREE and available in English for Android and iOS devices. App features include daily spiritual devotions, inspiring videos, prayer for peace, stories about mission happening around the world, important news, and much more. This app is a great tool to help you grow spiritually, stay connected, and equip you to be part of Christ's mission of compassion, justice, and peace.