SPECTACULAR --- All-Camp Policies and Expectations

Our mission is to provide a safe, Christ-centered community that encourages young women and men to discover God, their inherent worth and cultivate and express their giftedness. In order to ensure this mission is lived out, we have some simple expectations and policies in place.

What you can expect from SPECTACULAR leadership:

- We are committed to uphold the staff and campers in prayer.
- We are committed to provide a ministry that allows for a growing relationship with Jesus Christ and upholds the values of SPECTACULAR.
- We are committed to open and ongoing communication with delegation staff and campers via email and social media.
- We are committed to uphold the expectations of staff and campers.
- We are committed to support and partner with delegation leaders to work through any situations that may require disciplinary action.
- We are committed to creating an intentional Christian community.

Disciplinary Action

If an individual fails to meet the camper or staff expectations, the SPEC directors and head of security will work with delegation leaders to determine an appropriate course of action. It is our intention to be fair and just, but we are serious about providing a safe and sacred community.

- Disciplinary action will never include physical punishment but might consist of restriction of participation, restriction to an assigned area, apology to the group, additional duties, etc.
- If leaders feel a situation warrants notification, parents or guardians will be contacted.
- If the infraction is serious, the SPECTACULAR directors, head of security, and the delegation leaders will determine if an individual will be asked to leave.
  - Individuals (or the parent or guardian) who are asked to leave SPECTACULAR will be responsible for all transportation expenses and fees. Registration and other travel fees will not be reimbursed.
  - If damage to property occurs, individuals will be assessed for the cost of damages and repair.
  - Individuals who break public laws will be asked to leave SPEC and will be subject to legal action by law enforcement authorities.

Guest Policy

Guests are welcome to visit SPECTACULAR. In order to promote the safety of our SPECTACULAR community, the following procedures must be followed.

- Guests must stop by the SPEC office to sign in and receive a wrist band that will identify them as a guest. Please limit stay to one or two days
- Guests must arrange for their own housing off-campus.
- Meals and other camp activities are not provided.
Release and Consent

Medical Treatment Consent
I, as parent, legal next-of-kin, or guardian of the registrant listed on this form hereby authorize any necessary medical treatment for this person.

I also guarantee payment of all charges incurred during this medical treatment. (Physician, hospital, x-ray, lab, drugs, ambulance, etc.)

Activity Participation Consent
I specifically consent for the registrant’s participation in activities offered by SPECTACULAR, including but not limited to boating, swimming, organized and informal sports events. I certify that the registrant has the necessary skills to participate in any of the approved activities (i.e. if boating is approved, the participant can swim).

Liability Release
The parent, legal guardian, next-of-kin, or participant signing acknowledges that even though every effort is made to provide a safe, accident-free environment, incidents may occur.

In consideration for being accepted for participation at SPECTACULAR, the parent/guardian does for myself and for and on behalf of this registrant, if said registrant is not 21 years of age or older, hereby release, forever discharge and agree to hold harmless Community of Christ, SPECTACULAR, Graceland University, and the directors, agents, and employees thereof from any and all liability, claims or demands for personal injury, sickness or death, as well as property damage and expenses of any nature whatsoever which may be incurred by the parent/guardian and the registrant that occur while said registrant is participating in SPECTACULAR.

The parent/guardian further agrees to hold harmless and indemnify said organization, its directors, employees and agents, for any liability sustained by said organization as the result of the negligent, willful or intentional acts of said participant, including expenses incurred attendant thereto.

Media Release
In consideration of the right of the registrant to participate in this activity, I hereby give consent to and authorize the taking of photographs, audio, or video in which the registrant may appear. I hereby waive all right of privacy in and to any said pictures, audio, or videos. If you wish to decline permission, a letter stating such must be sent to the directors of SPECTACULAR at spec@CofChrist.org.
SPECTACULAR --- Camper Expectations

Please review these expectations of SPECTACULAR with your camper. By attending SPECTACULAR, you agree to the following:

- Because God calls us to create sacred community with each other, I covenant with God and other campers and staff to uphold the values of SPECTACULAR and conduct myself in a manner that promotes a community of faith.
- I will participate in all activities and work with others to learn and grow from my experiences.
- I will treat all people with dignity and respect. Yes...I know that means no insults, sexual innuendos, degrading speech etc.
- I will model a positive attitude and spirit of generosity and compassion. I will encourage others to do the same.
- I will model good sportsmanship as a player and a fan.
- I will respect the property of all people and places. If I find something that does not belong to me, I will turn it in to the lost and found.
- I will not bring or use tobacco, alcohol, illegal drugs, fireworks, weapons, pornographic material, or anything else of this kind. I realize that such behavior is not acceptable and would require my dismissal from this community.
- I will not engage in any form of sexual activity.
- I will report all instances of sexual harassment and sexual exploitation to my delegation staff or a member of the SPECTACULAR staff.
- I will wear clothing that is appropriate for a youth event.
  - Shirts, shorts and shoes must be worn at all times.
  - Nothing that promotes alcohol, tobacco, illegal drugs, racism, sexism or sexual activities/situations, etc
  - So basically ... if you can’t wear it to school, don’t bring it to SPEC.
- I will observe the following guidelines for visiting the rooms of others:
  - There will be no opposite gender visitation in the dorm rooms.
  - Visitation will only be in public areas.
- I will be mindful of my roommate’s right to privacy.
- I will honor my responsibility to be on time and prepared, including honoring curfews each night.
- I will not leave campus. If I need to leave campus for any reason, I will obtain permission from my delegation leader and an adult will be selected to accompany me.
- I understand and accept that violation of these expectations could result in my returning home at my own expense before SPECTACULAR’s conclusion.
SPECTACULAR --- Staff Expectations

Thank you for serving as an adult staff member during SPECTACULAR. Your presence and care for youth are critical to both SPECTACULAR and to the vitality of your own youth ministries. Please review the following guidelines. By attending SPECTACULAR, you agree to the following:

- Because God calls us to create sacred community with each other, I covenant with God and other staff and campers to uphold the values of SPECTACULAR and conduct myself in a manner that promotes a community of faith.
- As an adult, I am responsible for providing safe space and a Christian role model for youth. This includes being over the age of 21 and a registered youth worker with Community of Christ.
- I will participate in all activities and work with others to learn and grow from my experiences.
- I covenant to be responsible, along with the other delegation and program staff, for the supervision of our youth at all times.
- I covenant to work in partnership with other staff as needed to support the SPECTACULAR program.
- I will model a positive attitude and spirit of generosity and compassion and I will encourage others to do the same. If I see something that raises concerns, I will share that with one of the SPECTACULAR directors and not in front of campers.
- I will be intentionally visible and interactive with campers from all delegations.
- I will help communicate firm check-in times, policies, and program updates as needed so campers will clearly understand expectations of them during this event. I will honor my responsibility to be punctual and prepared, including honoring curfew.
- I will model good sportsmanship as a coach and a fan.
- I will treat all people with dignity and respect.
- I will respect the property of all people and places.
- I will not bring or use tobacco, alcohol, illegal drugs, fireworks, weapons, pornographic material, or anything else of this kind. I realize that such behavior is not acceptable and would require my dismissal from this community.
- I will not engage in any form of sexual activity.
- I will observe these guidelines for visiting the rooms of others and ensure they are followed:
  - There will be no opposite gender visitation in delegation housing.
  - Visitations will only be in public areas.
- If informed or aware that sexual misconduct has occurred, I will discuss the situation with the person harassed and assure that it is reported to the SPECTACULAR directors and head of security.
- I will be mindful of my roommate’s right to privacy.
Disciplinary Action

If an individual fails to meet the camper or staff expectations, the SPEC directors and head of security will work with delegation leaders to determine an appropriate course of action. It is our intention to be fair and just, but we are serious about providing a safe and sacred community.

- Disciplinary action will never include physical punishment but might consist of restriction of participation, restriction to an assigned area, apology to the group, additional duties, etc.
- If leaders feel a situation warrants notification, parents or guardians will be contacted.
- If the infraction is serious, the SPECTACULAR directors, head of security, and the delegation leaders will determine if an individual will be asked to leave.
  - Individuals (or the parent or guardian) who are asked to leave SPECTACULAR will be responsible for all transportation expenses and fees. Registration and other travel fees will not be reimbursed.
  - If damage to property occurs, individuals will be assessed for the cost of damages and repair.
  - Individuals who break public laws will be asked to leave SPEC and will be subject to legal action by law enforcement authorities.

These expectations are the foundation of our shared experience for the entire SPECTACULAR community. We understand and support delegations that choose to hold their campers to further accountability at this event.