



Community of Christ

Pastor-Portland, Oregon Position Description

Date	November 18, 2019
Title	PASTOR, Portland, Oregon
Education Requirements	Bachelor's Degree Preferred with interest in seminary education
Experience Required/Desired	1-3 years as a pastor or member of a pastor team preferred
Immediate Supervisor	<p>As the employer, the Portland Congregation (through an assigned workgroup) will provide direct employment supervision of the Pastor.</p> <p>As an extended part of the Mission Center staff, the Pastor will participate in monthly meetings with the Mission Center President (usually via Zoom, Skype or telephone) for his or her first year of employment. These meetings are primarily to provide support, mentoring and guidance.</p> <p>The pastor will also be invited to participate in Mission Center planning, staff meetings, and training opportunities, to receive an understanding of Mission Center objectives and goals. Attendance would not be mandatory but encouraged.</p> <p>As an employee of Community of Christ, it is understood that Mission Center and World Church policies and procedures are binding on this position.</p>
Employment Status	<p><input checked="" type="checkbox"/> Full Time (40 hours per week)</p> <p><input type="checkbox"/> Part Time (20 hours or more per week)</p> <p style="padding-left: 40px;"><i>List hours per week: 24 hours per week</i></p> <p><input type="checkbox"/> Part Time (under 20 hours per week)</p>

Summary of Position	<p>The pastor is the key leader who facilitates individual and group disciple formation, pastoral ministry, group discernment, and creative engagement in mission beyond the walls of the congregation. This position leads the pastor team and congregation in the ongoing process of contextualizing the vision and mission of Community of Christ through tangible and relevant ministries.</p>
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	<p>This position is funded by the Portland, OR congregation and is financially sustainable into the foreseeable future. The congregation is seeking an initial 3-year commitment from the person hired.</p> <p>In addition to the primary role of pastor, this position also supports the Mission Center as a team member.</p> <p>Portland Oregon is located in the Pacific Northwest on the Columbia River and is about an hour and a half from the Pacific Ocean. Portland and the surrounding area offer many outdoor opportunities including hiking, fishing, photography, camping, hunting, and probably any outdoor activity you can imagine. The City of Portland is a large metro area with many activities. Along with Portland’s diverse outdoor and city activities come a diverse population and opportunities to live and convey Christ’s mission. We continue to seek ways to engage with the neighborhood and city and have initiated numerous ministries to respond to human need.</p> <p>The church building is used as a community center and is very active with a variety of groups. The building and church property entail about two square city blocks including a gym. There is a separate building that includes a Montessori school on a long-term lease.</p> <p>We encourage you to submit your resume to this welcoming group.</p>
<p>Essential Functions</p>	<ul style="list-style-type: none"> • Facilitate the ongoing discernment and contextualization of Community of Christ vision and mission through relevant and tangible ministries. • Provide pastoral support, active, listening, and referrals when appropriate. • Demonstrate self-awareness, humility, and willingness to admit mistakes. • Participate in ecumenical ministries as representative of Portland Congregation. • Model and facilitate individual and group spiritual formation as an integral part of discipleship. • Model and teach whole life stewardship. • Prepare and share sermons and reflections that are relevant and aligned with Community of Christ identity, message, mission, and beliefs. • Ensure that worship experiences are scripturally based, renewing, relevant, and in alignment with Community of Christ identity, message, mission, and beliefs • Provide development opportunities for disciples, seekers, and leaders including identification of giftedness and opportunities to serve. • Model a commitment to ongoing learning. • Ensure Congregation has a robust online presence.



Community of Christ

<p>Competencies/Skills</p>	<ol style="list-style-type: none"> 1. Community of Christ Melchisedec priesthood. 2. Proven pastoral care skills and demonstrated self-starter. 3. Knowledge and understanding of community social services. 4. Commitment to pastoral ministry with a heart for servant leadership. 5. Knowledge and commitment to principles of Disciples Generous Response. 6. Knowledge and ability to articulate Community of Christ vision, mission, message, and beliefs. 7. Facilitates and participates in sharing the message and mission of Christ in contextually relevant ways. 8. Facilitates ministry of reconciliation and peacemaking. 9. Demonstrated successful public speaking experience. 10. Ability and willingness to network with community leaders. 11. Demonstrated ability to build a cohesive and effective congregational team. 12. Lead and facilitate the planning of dynamic worship services meeting 21 century needs. 13. Has a relationship with the living Christ and is engaged in ongoing spiritual practice.
<p>Supervisory Responsibility</p>	<p><input checked="" type="checkbox"/> Yes <input type="checkbox"/> No</p> <p>If yes, please say how many staff and what positions are being supervised.</p> <ol style="list-style-type: none"> 1. Associate Pastor (paid full time) 2. CFO (volunteer) CFO supervises bookkeeper 3. Office admin. Part time paid employee -1/2 4. Maintenance/facilities management (volunteer, does not include contract janitor) small to large capital projects 5. Kitchen (part time volunteer) 6. Veteran's program (part time volunteer)
<p>Other Duties</p>	<p>Please note that this job description is not designed to cover or contain a comprehensive listing of activities, duties or responsibilities that are required of the employee for this job. Other duties, responsibilities and activities may be assigned when necessary.</p>
<p>Registered Youth Worker</p>	<p>Employee is required to be a registered youth worker with Community of Christ or be able to register within 30 days of hire date</p>
<p>Ministerial Status</p>	<p><input checked="" type="checkbox"/> Yes <input type="checkbox"/> No</p>
<p>Overtime Status</p>	<p><input checked="" type="checkbox"/> Exempt <input type="checkbox"/> Non-exempt</p>