

# Community of Christ

## FIELD STAFF POSITION DESCRIPTION FORM

Position Title: Pastor-Niagara Falls, NY Congregation

Mission Center: Eastern Great Lakes

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### Position Summary:

The congregational pastor is the key congregational leader who facilitates the disciplining of persons through the gift-based ministries of the congregation. This position effectively leads the pastoral team in its task to carry out the work and mission of the congregation, in alignment with World Church vision and message.

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### Qualifications Include:

1. Registered Youth Worker through Community of Christ or willing and able to successfully obtain the registration within 30 days of being hired.
  2. Member of Community of Christ Melchisedec priesthood.
  3. Proven pastoral care skills and demonstrated self-starter.
  4. Knowledge and understanding of community social services.
  5. Commitment to shepherding/servant ministries.
  6. Facilitates program of evangelism/outreach.
  7. Facilitates ministry of reconciliation and peacemaking.
  8. Demonstrated successful public speaking experience.
  9. Ability and willingness to network with community leaders.
  10. Demonstrated ability to build a congregational team.
  11. Demonstrated experience in congregational fund raising.
  12. Has a passion and testimony of Jesus Christ and sound theology and scripture knowledge.
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### Competencies:

1. Listening
2. Planning
3. Process Management
4. Time Management
5. Pastoral Care
6. Preaching and Presenting

Primary Responsibilities Include:

1. Interact with community services, hospitals, etc.
2. Able to keep confidences and provide good counseling and knowing when to refer to professionals
3. Leads congregation in the development and identification of gifts and talents
4. Active listener
5. Community agent for the church
6. Promote and be part of ecumenical ministry organizations
7. Ability to develop and implement congregational budget and develop a long range fiscal plan
8. Ability to understand and develop building and facilities plan
9. Good personal/family budgeting skills
10. Develop congregational programming based on the congregation's strategic plan.
11. Report quarterly to an advisement committee.
12. Attend reunions and World Conference

**Disclaimer: The above statements are intended to describe the general nature and level of work being performed by staff assigned to this position. They are not to be construed as an exhaustive list of all responsibilities, duties, and skills required. All staff may be required to perform duties outside their normal responsibilities, as needed.**