
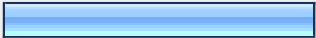
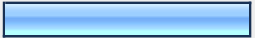
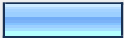
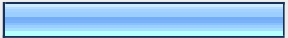


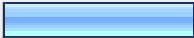
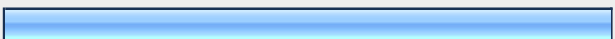





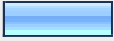
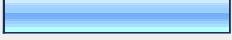


Young Adult Leadership Development




| 1. I am in the following group(s): | | | Response Percent | Response Count |
|------------------------------------|---|--|--------------------------|----------------|
| 18-25 years old |  | | 37.7% | 140 |
| 26-30 years old |  | | 34.0% | 126 |
| 31-35 years old |  | | 27.0% | 100 |
| In college |  | | 12.7% | 47 |
| Married |  | | 30.7% | 114 |
| Divorced |  | | 3.8% | 14 |
| Single |  | | 22.9% | 85 |
| A Parent |  | | 20.8% | 77 |
| | | | answered question | 371 |
| | | | skipped question | 1 |

| 2. Are you currently active in congregational life? | | | Response Percent | Response Count |
|--|--|--|--------------------------|----------------|
| Attend regularly (at least 3 times per month) |  | | 66.9% | 249 |
| Attend occasionally |  | | 24.5% | 91 |
| Never Attend |  | | 5.1% | 19 |
| Would attend, but none near me |  | | 3.0% | 11 |
| Would attend if congregation was more young adult friendly |  | | 10.2% | 38 |
| | | | answered question | 372 |
| | | | skipped question | 0 |

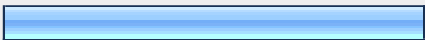


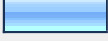
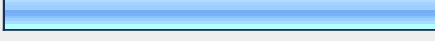
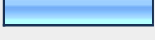

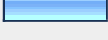


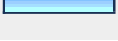
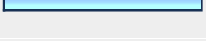
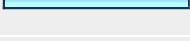
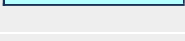
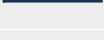
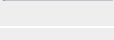
3. I feel that I am given good opportunity to participate in leadership in my congregation (any form of leadership- youth leader, choir director, worship planner, pastorate, etc.)

| | | Response Percent | Response Count |
|--------------------------|--|------------------|----------------|
| Yes |  | 64.5% | 234 |
| No |  | 11.6% | 42 |
| Sometimes |  | 24.8% | 90 |
| Comment | | | 79 |
| answered question | | | 363 |
| skipped question | | | 9 |



4. I feel that my congregation accepts and values my ministry.

| | | Response Percent | Response Count |
|--------------------------|--|------------------|----------------|
| Yes |  | 79.0% | 289 |
| No |  | 12.0% | 44 |
| Not applicable |  | 9.0% | 33 |
| Comment | | | 47 |
| answered question | | | 366 |
| skipped question | | | 6 |

5. What leadership roles have you served in as a young adult?

| | | Response Percent | Response Count |
|--|---|---------------------------------|-----------------------|
| Youth Group Leader |  | 46.4% | 135 |
| Children's Group Leader |  | 25.8% | 75 |
| Sunday School Teacher or Director |  | 50.9% | 148 |
| Choir or Music Director |  | 11.0% | 32 |
| Worship Planner |  | 47.8% | 139 |
| Pastorate |  | 16.2% | 47 |
| Financial Officer |  | 7.6% | 22 |
| Communications Coordinator |  | 11.0% | 32 |
| Sound Director |  | 9.3% | 27 |
| Social Director |  | 8.9% | 26 |
| Building Committee |  | 12.0% | 35 |
| Visiting Ministry |  | 21.6% | 63 |
| Small Group Ministry |  | 20.3% | 59 |
| Outreach/Evangelism |  | 19.6% | 57 |
| Peace and justice Ministries |  | 10.7% | 31 |
| Deaconing Ministries |  | 11.7% | 34 |
| | | Other Roles | 108 |
| | | <i>answered question</i> | 291 |
| | | <i>skipped question</i> | 81 |

6. The church is using the term "emerging leaders" for young adults active or becoming active in leadership in the church. What is your response to this term?

| | | Response Percent | Response Count |
|---|--|------------------|----------------|
| A good name |  | 63.6% | 217 |
| Don't like it- YA's are already leaders (whether active or not) |  | 36.4% | 124 |
| What would you suggest or any comments? | | | 110 |
| answered question | | | 341 |
| skipped question | | | 31 |

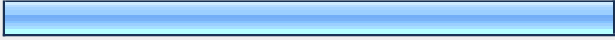
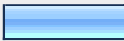

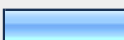
7. All leaders can use help in becoming more effective and skilled. Some YA's are wanting to prepare themselves for church employment. What leadership development venue would appeal to you?

| | Not Useful/Appealing | Maybe Useful/Appealing | Somewhat Useful/Appealing | Very Useful/Appealing | Rating Average | R |
|--|----------------------|------------------------|---------------------------|-----------------------|----------------|---|
| Congregational-based classes | 13.8% (49) | 35.7% (127) | 28.1% (100) | 22.5% (80) | 2.59 | |
| Online classes | 19.6% (70) | 27.1% (97) | 29.3% (105) | 24.0% (86) | 2.58 | |
| Seminary | 30.6% (107) | 25.1% (88) | 22.9% (80) | 21.4% (75) | 2.35 | |
| A non-degree program (such as MEADS or Co-Missioned Pastor Initiative) | 23.1% (80) | 31.4% (109) | 28.0% (97) | 17.6% (61) | 2.40 | |
| Leadership program in college (like Graceland's CCLP) | 25.9% (91) | 26.7% (94) | 26.1% (92) | 21.3% (75) | 2.43 | |
| Mission Center YA events structured for leadership development | 6.5% (23) | 21.1% (75) | 32.1% (114) | 40.3% (143) | 3.06 | |
| World Church YA events structured for leadership development | 10.7% (38) | 23.9% (85) | 33.4% (119) | 32.0% (114) | 2.87 | |
| General leadership education (not specifically for YA's) | 11.2% (40) | 23.8% (85) | 40.1% (143) | 24.9% (89) | 2.79 | |
| Mentoring (with an experienced person as companion for a while) | 5.9% (21) | 18.7% (66) | 31.4% (111) | 43.9% (155) | 3.13 | |
| Learn by doing (accept a position and run with it) | 11.7% (41) | 24.2% (85) | 34.5% (121) | 29.6% (104) | 2.82 | |
| Other (please specify) | | | | | | |

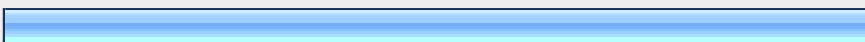
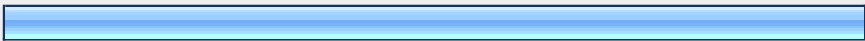

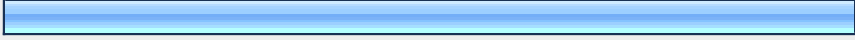
| | |
|--|--------------------------|
| | <i>answered question</i> |
| | <i>skipped question</i> |

| 8. What are areas of ministry that you feel the need for further personal development? | | | | | | |
|---|-----------------------|--------------------|--------------------|--------------------------|-----------------------|-----------------------|
| | Not interested | Maybe | Interested | Very interested | Rating Average | Response Count |
| Administrative Leadership (pastorate, etc.) | 26.2% (92) | 29.9% (105) | 29.1% (102) | 14.8% (52) | 2.32 | 351 |
| Financial Officer skills | 48.3% (168) | 28.7% (100) | 19.5% (68) | 3.4% (12) | 1.78 | 348 |
| Worship | 10.2% (36) | 22.4% (79) | 45.7% (161) | 21.6% (76) | 2.79 | 352 |
| Teaching | 12.3% (43) | 23.5% (82) | 41.5% (145) | 22.6% (79) | 2.74 | 349 |
| Preaching | 18.6% (66) | 24.6% (87) | 33.6% (119) | 23.2% (82) | 2.61 | 354 |
| Scripture | 8.8% (31) | 16.4% (58) | 36.8% (130) | 38.0% (134) | 3.04 | 353 |
| Children & Youth Ministry | 9.1% (32) | 20.4% (72) | 36.8% (130) | 33.7% (119) | 2.95 | 353 |
| Outreach/Evangelism | 14.0% (49) | 25.9% (91) | 32.8% (115) | 27.4% (96) | 2.74 | 351 |
| Discipleship | 12.3% (43) | 30.9% (108) | 33.0% (115) | 23.8% (83) | 2.68 | 349 |
| Spiritual Formation | 11.4% (40) | 28.7% (101) | 30.7% (108) | 29.3% (103) | 2.78 | 352 |
| Peace and Justice (human rights, poverty, environment, etc.) | 12.5% (44) | 25.4% (89) | 27.4% (96) | 34.8% (122) | 2.84 | 351 |
| Music | 23.1% (81) | 28.8% (101) | 25.4% (89) | 22.8% (80) | 2.48 | 351 |
| | | | | Other (please specify) | | 25 |
| | | | | <i>answered question</i> | | 361 |
| | | | | <i>skipped question</i> | | 11 |

9. Young Adults often change location and contact information. What would be an effective way of staying in touch with the church (to be aware of events and opportunities)?

| | | Response Percent | Response Count |
|--|--|--------------------------|----------------|
| Post your information to a central online YA database |  | 67.4% | 244 |
| Rely on congregations and mission centers to track you |  | 13.0% | 47 |
| I don't want to be tracked |  | 6.4% | 23 |
| Other (please specify) |  | 13.3% | 48 |
| | | answered question | 362 |
| | | skipped question | 10 |

10. If you are willing to be contacted should we need to ask for clarification please provide your name and email:

| | | Response Percent | Response Count |
|---|--|--------------------------|----------------|
| Name |  | 95.6% | 238 |
| Email |  | 95.2% | 237 |
| Country of residence |  | 96.8% | 241 |
| Willing to have your contact info shared with affiliate organizations if requested (Outreach International, World Hunger, other church entities interested in YA's)?- Yes or No |  | 94.0% | 234 |
| | | answered question | 249 |
| | | skipped question | 123 |